

2023 COBRA Rates

Medical Plans

Aetna Full HMO

Single Only	\$1,277.55
Single + 1	\$2,555.10
Single + Family	\$3,615.47

Aetna AVN HMO

Single Only	\$989.62
Single + 1	\$1,979.23
Single + Family	\$2,800.61

Aetna OAMC PPO (\$200 Deductible)

Single Only	\$1,629.67
Single + 1	\$3,384.77
Single + Family	\$4,925.19

Aetna HDHP OAMC PPO

Single Only	\$1,056.37
Single + 1	\$2,112.75
Single + Family	\$2,989.56

Kaiser HMO

Single Only	\$805.47
Single + 1	\$1,608.91
Single + Family	\$2,275.76

Kaiser HDHP

Single Only	\$633.05
Single + 1	\$1,264.07
Single + Family	\$1,787.79

Operating Engineers PPO, Dental, Vision

Single Only	\$1,049.58
Single + 1	\$2,098.14
Single + Family	\$2,832.54

Operating Engineers Kaiser, Dental, Vision

Single Only	\$965.94
Single + 1	\$1,931.88
Single + Family	\$2,519.40

Dental Plans

Represented Cigna Dental PPO Core Dental Plan

Single Only	\$51.22
Single + 1	\$107.53
Single + Family	\$148.49

Management Cigna Dental PPO Core

Single Only	\$67.05
Single + 1	\$140.84
Single + Family	\$194.50

Represented Cigna Dental PPO Year 2+ Actives - Core plus Buy-Up 1 (4K Max Coverage)

Single Only	\$66.63
Single + 1	\$139.94
Single + Family	\$193.27

Represented Cigna Dental PPO Year 2+ Actives - Core plus Buy-Up 2 (4K Ortho Coverage)

Single Only	\$77.23
Single + 1	\$162.20
Single + Family	\$223.99

Represented Cigna Dental PPO Year 2+ Actives - Core plus Buy-Up 3 (4K Max & 4K Ortho Coverage)

Single Only	\$89.96
Single + 1	\$188.94
Single + Family	\$260.92

Management Cigna Dental PPO Core Plan + Buy Up with Ortho

Single Only	\$102.39
Single + 1	\$215.02
Single + Family	\$296.94

Cigna DHMO

Single Only	\$28.18
Single + 1	\$47.91
Single + Family	\$73.28

Vision Plans

VSP Vision Plan

Single Only	\$8.36
Single + 1	\$17.54
Single + Family	\$25.07

VSP Vision Plan Buy Up

Single Only	\$13.79
Single + 1	\$28.95
Single + Family	\$41.37