

Juvenile Justice and Delinquency Prevention Commission

San Mateo County, California

Juvenile Hall and Camp Inspection Report

Please respond to sections that apply to the facility you are inspecting.
Type or print clearly.

Facility Name: Camp Kemp Date of this Inspection: 9-10-2014
Address: 400 Paul Scannell Drive, San Mateo CA 94402 Date of Last Inspection: _____
Contact Person Rod Moore, John Fry Facility Capacity: 30
Phone Number: (650) 312-8970 Average Population: _____
Presiding Juvenile Court Judge: Clifford Cretan Current Population: 19 *
Commission Inspection Team: Marianna Klebanov, Irv Rollins, Susan Swope

* (11 in residence and 8 Girls Empowerment Program [GEP])

Major Concerns, Observations, and Recommendations

Fire Inspection Report: Yes No Date: 8/11/14 (deficiencies corrected)
Health Department Report: Yes No Date: 3/7/14 (need disaster/emergency plan)
Medical Department Report: Yes No Date: 2/13/14 (no areas of non-compliance)
Environmental Health Report: Yes No Date: 9/25/13 (no concerns)
Nutritional Health Report: Yes No Date: 9/25/13 (no concerns)
Facility Safety/Security Report: Yes No Date: ???

Comments: _____

Areas Reviewed

Quality of Life:

- Physical Plants
- Meals/Nutrition
- Mental Health
- Physical/Dental Health
- Religious Services

Programs:

- Education
- Vocational/Employability
- Community Service
- Victim/Gang Awareness
- Substance Abuse

Persons Interviewed:

- Minors
- Superintendent
- Medical Staff
- School Staff
- Supervisor

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- Volunteer Involvement Other: _____ Youth Supervisor/Staff
 Visiting Food Services Staff
 Other: _____ Other: _____

General Information

Does the facility house minors under Section 601 of the Welfare & Institutions Code? Yes No

If "Yes", are these minors separated from those minors classified under Section 602 of the Welfare and Institutions Code? Yes No If "Yes", explain: _____

Has the facility exceeded capacity since last inspection?: Yes No If "Yes", explain: _____

Fire Department Pre-Plan for Emergencies: Yes No Date of Last Drill: 8/27/14

Staff Pre-Plan for Emergencies: Yes No Date of Last Drill: 8/27/14

Since Last Inspection

Number of Suicides: 0 Number of Suicide Attempts: 0

Number of Escapes: 0 Number of Escape Attempts: 0

Number of Deaths: 0

Comments: There have been instances when girls went AWOL from home passes.

Staffing

Staff to minor ratio: Awake 1:10 Sleeping 1:15

How is staff backup handled during grave-yard shift?: Staff from Admissions back up Camp Kemp and Juvenile Hall Staff.

Language support provided in: English and Spanish. Cambodian translation was recently made available.

Describe general staff and minor interactions: What we observed seemed fine.

Describe the diversity of staff: Caucasian, African-American and Hispanic

Comments: _____

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Conditions of Grounds and Building Exterior

Lawns: Acceptable Unacceptable: _____

Playing Fields: Acceptable Unacceptable: _____

Blacktop: Acceptable Unacceptable: _____

Paint: Acceptable Unacceptable: _____

Blacktop: Acceptable Unacceptable: _____

Roof: Acceptable Unacceptable: _____

Drains and Gutters: Acceptable Unacceptable: _____

General Appearance: Acceptable Unacceptable: _____

Comments: Especially given that the facility was unoccupied for about two years, it looks great.

Condition of Interior of Building

Walls: Acceptable Unacceptable: _____

Paint: Acceptable Unacceptable: _____

Floors: Acceptable Unacceptable: _____

Ceilings: Acceptable Unacceptable: _____

Drains: Acceptable Unacceptable: _____

Plumbing Fixtures: Acceptable Unacceptable: _____

Air Vents/Heating/Windows: Acceptable Unacceptable: _____

Storage of Cleaning Fluids/Chemicals: Acceptable Unacceptable: Locked in closet in residence

Weapon Locker Location: Acceptable Unacceptable: Gun locker outside, no weapons inside

Recreation/Sports Equipment: Acceptable Unacceptable: _____

Hallways Clear/Doors Propped Open: Acceptable Unacceptable: _____

Sleeping Rooms: Acceptable Unacceptable: They sleep in the Hall , not at the Camp

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Beds (type, 12" off floor?): Acceptable Unacceptable: _____

Art, Books, Personal Items Allowed in Rooms: Acceptable Unacceptable: _____

Court Holding Area (access to water and toilet?): Acceptable Unacceptable: _____

Graffiti Present: Acceptable Unacceptable: _____ None noted

Ample Blankets: Acceptable Unacceptable: _____

Study Area: Acceptable Unacceptable: _____

Adequate Lighting: Acceptable Unacceptable: _____

Temperature: Acceptable Unacceptable: _____

Comments: _____ The sooner the girls can sleep at the Camp instead of in the Hall, the better.

Orientation of Minors

Are minors oriented to the rules and procedures?: Yes No Explain: The minor, her parents, PO, and therapist are oriented orally and the minor gets a second orientation with her staff counselor. She signs that she understands the rules and procedures.

Are rules and grievance procedures posted?: Yes No Explain: They are posted in the residential area in Forest 1

What is in place to ensure that these rules and procedures are understood by minors?: The minor is quizzed on the rules and signs off that she understands.

Interviewed Minors: Yes No Details: Minors said they were told about some rules. One said she got a ticket for something she other girls do for which they did not get tickets (taking school binder to dorm to study).

Meals/Nutrition

Kitchen (clean, knives and chemicals locked): Acceptable Unacceptable: _____

Have the youth working in the kitchen been trained?: Yes No Details: NA

Are meals served cafeteria style?: Yes No Details: Portions are measured out

Are minors permitted to converse during meals?: Yes No Details: After the first 5 minutes they can talk, unless they are taking too long to eat. Then they are told to stop talking and hurry up.

Are staff present and supervising during meals?: Yes No Details: _____

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Are weekly menus posted?: Yes No Details: In Forest 1 and the Camp's dorm (used for breaks, if a minor feels ill during the day, programming and Bible Study)

Are servings ample, nutritious, appetizing?: Yes No Details: Girls report they are hungry and are not allowed to have seconds. At least one inspector found the food unappetizing and the beans glutinous and barely edible. Another noted that "the food is at a very poor level of quality and needs to be improved in terms of freshness and nutritional content." The Kool-Aid should be discontinued. It is very unhealthy and wasted calories.

Weaker minors protected from having food taken from them?: Yes No Details: They can only eat what they are given and the servings are portion controlled.

Length of time allowed to eat?: ~ 30 minutes

Mealtimes (no more than 14 hours between meals, breakfast to dinner, without a snack)

Breakfast: 7:30 – 8 am Lunch: 12 -12:30 pm Dinner: 4:30 – 5 pm

Comments: They also get a snack at 7 or 7:30 pm. Fresh fruit is always available in the dining hall residential area and Forest 1. Right now they eat breakfast in Forest 1. Starting next week all three meals will be served in Camp Kemp. Girls told us that most of the food brought to the Camp gets thrown out, which is frustrating because they are always hungry and are not allowed to have seconds. Because they are hungry, they are also always tired. They said that portions do not take into account the height and frame of the minor. Some need more food than others. The food they get is all too processed. (One inspector found the food barely edible.)

Personal Appearance of Minors

Appearance: Acceptable Unacceptable: _____

Showers (frequency, privacy, supervised): Acceptable Unacceptable: Daily, in curtained stalls

Condition of clothing (clean, fit, etc.): Acceptable Unacceptable: _____

Clothing appropriate to current weather: Acceptable Unacceptable: _____

Comments: _____

Programs

Recreation (type, amount, etc.): Acceptable Unacceptable: They get art and drama therapy, guest speakers, field trips about twice a week, yoga (4 days a week from The Art of Yoga Project, which includes mindfulness training and the arts). The girls would like more variety, like crafts and beauty nights. Some feel they get too much yoga.

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Exercise (daily schedule, amount, etc.): Acceptable Unacceptable: LGM, running daily

Access to Religious Services: Acceptable Unacceptable: Bible Study, Protestant Services 2 or 3 times a month, Catholic Services once a week if any girls are in residence (as opposed to on home passes).

Medical and Mental Services: Acceptable Unacceptable: Girls Exploring Addiction and Recovery (GEAR) Group and relapse prevention, mindfulness

Volunteer Program: Acceptable Unacceptable: Knitting and hip hop poetry and dancing

Counseling Services: Acceptable Unacceptable: Star Vista onsite weekly individual and family counseling. Residents like their therapy sessions and had positive things to say about their therapists.

Family Reunification Planning: Acceptable Unacceptable: Kemp Family night the last Wednesday of the month is very popular

Substance Abuse Counseling: Acceptable Unacceptable: GEAR, NA, AA, Relapse Prevention

Victim Awareness Classes: Acceptable Unacceptable: Covered by GEAR

Gang Awareness Classes: Yes No Details: Covered by GEAR

Sexual Harassment Classes: Yes No Details: Rape and Trauma Services

Parenting Classes: Yes No Details: Staff covers this in Life Skills

Vocational Classes: Yes No Details: They are starting a garden.

Work Program: Yes No Details: Some of the GEP (day-only) girls have jobs

Other: They hope to bring back culinary arts, Healthy Choices and the Girls Leadership Panel

Discipline of Minors

Describe the discipline process of minors: Girls get a ticket (30 minutes of room time) for misbehavior. A minor can choose to sign the ticket or not (which apparently makes no difference one way or the other). For a worse offense, they get more room time and an incident report is prepared and submitted to Mr. Moore. All punishment is room time. They don't, e.g., take away phone calls.

Comments: _____

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Grievances

Grievance Process: Acceptable Unacceptable: The minor fills out a form and puts it in the locked grievance box. Mr. Moore checks the box daily and discusses the grievance one-on-one with the minor. That usually ends it. They can appeal to Mr. Silver, but they usually don't. Often, after talking with Mr. Moore, they tear up the grievance. Minors told one inspector that while most staff are ok, some are not. They are rude and talk to the girls as if they are animals. (The inspector had not heard anything like this last statement before and it is very troubling.) Another inspector was told that, while they have access to grievance forms, they don't use them because they don't feel it does any good. No one listens. That inspector was also told that about half the staff members are very disrespectful and rude to them.

Number of grievances since last inspection: "Not many" We did not see any file.

Trends and/or Comments: We suggested that they keep copies of all grievances, even if they are "torn up" to see if there are any themes they should notice. Inspectors were told that most grievances are that they don't get enough food or that they don't get fresh towels often enough.

Correspondence / Telephone

Access US Mail?: Yes No Details: _____

Postage Free?: Yes No Details: _____

Incoming/Outgoing Mail (screened, etc.): Yes No Details: Except for attorney communications

Provisions for Confidential Correspondence: Yes No Details: Attorney only

Access to Telephone?: Yes No Details: They get two free calls each week.

Comments: _____

Visiting

Visiting Schedule: Weekdays Wed 5:30-8pm Weekends Sun 3:30-6:30 Special Events _____

Adequate Space: Acceptable Unacceptable: Multipurpose room

Staff Supervision: Acceptable Unacceptable: Visual observation from office area

Privacy Provided: Yes No Details: They do not listen to conversations.

Do all minors have access to visitation?: Yes No Details: _____

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Under what circumstances would visitation be restricted?: Only parents or guardians are permitted unless the PO gives explicit permission, e.g., for siblings.

Are visitation logs kept?: Yes No Details: _____

School

Right now, they have 1 FTE (two, each working ½ time at CK) As of next week they will have 1.5 FTEs

Number of Full-Time Instructors: 1.5 FTEs Number of Full-Time Instructional Aids: .25 FTE

Frequency of Substitute Teachers: once/week Number of minors attending School: 19

Average Classroom Size: 19 Max Classroom Size: 19

Number of minors on independent study: 0 Reason: _____

Number of Minors Not Attending School: 0 Reason: _____

Describe the general atmosphere of the classrooms: Relaxed, but orderly. In Geography class the girls were actively engaged in finding countries and cities on a large world map.

Adequate Supplies, Books, Paper, Computer?: Acceptable Unacceptable: _____

Access to Computers/Internet?: Yes No Details: With 1:1 staff supervision. The classrooms have smart boards

Describe the relationship between school and juvenile hall staff: Appears to be good.

Describe access to school, recreation, etc. for minors confined to their rooms: NA

Comments: One inspector spoke to two seniors and a junior. They said school is too easy. They are getting credits that will help them graduate, but not the subjects that a senior would get in a regular school. Another inspectors said the residents said they like going to school, but there is an issue with everyone learning the same thing, whatever their age. It's the best part of their day.

Medical and Mental Health Services

Physical Health Screenings

(confidential, trained staff, access, etc.): Acceptable Unacceptable: At YSC

Mental Health Screenings (confidential, trained staff, access, etc.):

Acceptable Unacceptable: At YSC

Dental Services: Acceptable Unacceptable: At YSC for residents only, not GEP

Medication Access & Distribution: Acceptable Unacceptable: Get am/pm meds

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24/7 on-call emergency medical and health services:

Acceptable Unacceptable: Mr. Moore thinks there's an on-call nurse. If not available, they would call 911 for advice. This needs to be clarified.

Comments: Minors one inspector spoke with said most of their medical needs are met, but did not elaborate as to which, if any, were not.

Overall Impressions, Comments, and/or Concerns

General comments or concerns that should be noted that haven't already been

addressed?: We would like clarification about the availability of an on-call nurse at night. The Commission's understanding is that there is no on-call nurse for YSC currently, that the feasibility of arranging for one is in process. There is a new YSC protocol for staff to administer over-the-counter drugs under specific circumstances, which would also apply to the Camp Kemp residents in Forest 1.

Signature of Commissioner(s) preparing this report:

/s/Susan Swope Date: 9/25/14

/s/Irv Rollins Date: 9/29/14

/s/Marianna Klebanov Date: 10/23/14