



COUNTY OF SAN MATEO

COMMISSION ON THE STATUS OF WOMEN

Meeting Minutes

Tuesday, September 28, 2021, 6:30-8:30pm

1. Call to Order

2. Roll Call & Introductions

- a. **Commissioners Present:** Becky Abens, Nirmala Bandrapalli, Sue Datta (6:45pm), Anya Drabkin, Ann Girard, Susan Kokores, Marguerite Machen, Christine Padilla, Karen Pyles, Ellen Tafeen, Maya Tussing, Penelope Stinson, Anisha Weber, Cate Warden (7:40pm), Candra Williams
Staff: Tanya Beat, Juda Tolmasoff
- b. **Absent:** Cheryl Fama, Kelly Keele, Dana Linda, Melissa Lukin

3. Welcome & Introduction of Youth Commissioners – Penelope Stinson, Cate Warden

- Penelope Stinson, 11th grader at Menlo School (Youth Commission Educational Economic Development subcommittee)
- Cate Warden, 10th grader at Lick-Wilmerding High School (Youth Commission Immigrant Youth subcommittee); lives in San Mateo.

4. Public Comment

5. Approval and Adoption of Agenda (Action)

Motion to approve by Becky Abens. Seconded by Anisha Weber. All Approved.

6. Approval of July Meeting Minutes (Action)

Motion to approve by Susan Kokores. Seconded by Ellen Tafeen. Anya Drabkin & Marguerite Machen abstain. Approved.

7. Debrief: Women's Equality Day Virtual Networking – Tanya Beat

- Program went smoothly; well organized
- Breakouts were valuable; a little confusing, perhaps more direct facilitation
- Leadership Breakout was fun, interesting, various resources in chat box
- People enjoyed getting to know each other & sharing

8. Sub-Committee Reports

- **Mental Health:** Suicide Prevention Awareness Month; Cheryl Fama presented at a Sept BOS meeting. Invite other CSW members to join this sub-committee. Focus on 1) lived experiences; 2) public forums
- **Women's Leadership in Corporate:**
 - Resources: Anisha continues to attend events/conferences to help identify speakers for RISE 2022;

- Susan K and Juda also contributing by looking at speakers for RISE 2022
- Women in the Workplace report
- Potential Forum: young women running for office
- **RISE 2022 Conference & Women’s Hall of Fame:**
 - Three tracks: Economic Empowerment; Leadership in Corporate; Mental Health & Wellness; 3 concurrent sessions at 3 times during the day.
 - Plenaries: keynote conversations that are 20-30 minutes in length (3 plenaries)
 - Vet your sessions and then select your speakers. They need to provide their own Zoom. Sub-Committees will need to confirm their three session speaker availability for March 24.
 - Deadline to submit speakers: Nov 5-7
 - Please email Tanya keynote suggestions (keynotes 20-30 minutes); morning plenary, lunch plenary, closing plenary.
 - Seeking someone to do a meditation to start the morning of March 24
 - Women’s Hall of Fame nomination now open: <https://csw.smcgov.org/womens-hall-fame-young-women-excellence-nominations-now-open>
- **Economic Empowerment:**
 - Candra Williams has joined us and will focus on financial wellness.
 - August 10 met with Supervisor Groom – very positive & supportive
 - Roundtable Discussion: Women’s Economic Empowerment: Committed Citizens Making Changes – register at <https://www.fairlightadvisors.com/events/womens-economic-empowerment-committed-citizens-making-changes>

9. Women and Money – Presentation by Sylvia Kwan, Ellevest CIO

- Built by women, for women: <https://www.ellevest.com/>
- Please see presentation in September Meeting Materials document
- Support women with their confidence and matching values to investing
- Inquiry from Youth Commissioner: Ellevest Teen Workshops? Definitely possible, let’s look at a class.
- Hey Sylvia, Quick Question column: <https://www.ellevest.com/magazine/tag/hey-sylvia-quick-question>
- One-page Resource page for the CSW website – starting point for women in SMC

10. Director’s Report – Tanya Beat

- Domestic Violence Council CSW Liaison – need new liaison: Sue Datta

Domestic Violence Council Member Roster

Member	Title	Appointed	Expires	Representing
Carole Groom	Chair		Categorical Member	Board of Supervisors
Elisa Kuhl	Vice-Chair		Categorical Member	District Attorney
Morris Maya	Alternate			District Attorney
Sgt. Joseph Cang	Member		Categorical Member	Sheriff
Michael Callagy	Member		Categorical Member	County Manager
Noelle Bruton	Member		Categorical Member	Health System
Elisa Kuhl	Member		Categorical Member	District Attorney
Selina Toy-Lee	Member		Categorical Member	Human Services Agency
Robert Spencer	Member		Categorical Member	SMMC/Keller Center
Robert Foucrault	Member		Categorical Member	Coroner

Lori Smiley-Klingler	Member		Categorical Member	Probation
Molly Henricks	Member		Categorical Member	SMCOE
John Munsey	Member		Categorical Member	Police Chief's Association
Lisa Bergman	Member		Categorical Member	Superior Court
Karen Ferguson	Member	07/01/21		Non-profit, CORA
Becky Arrendondo	Member	06/01/18	06/30/21	Correctional Health
Becky Abens	Member	01/01/19	12/31/22	CSW
Ruben Abrica	Member	01/01/21	12/21/23	Council of Cities
Christine Krolik	Alternate	01/01/21	12/21/23	Council of Cities
Nicole Reyes	Member	01/01/18	12/31/21	Bay Area Legal Aid
Jenny Horne	Alternate	06/01/18	06/30/21	Legal Aid of SMC
Stephanie Bilinski	Member	10/01/20		Legal Aid of SMC
Rose Mukhar	Member	06/01/18	06/30/21	At-Large
Cynthia Hunter	Member	07/23/19	12/31/22	At-Large

- Youth Commissioner Mentors – Maya Tussing
- AB 361 and Virtual Meetings: will need to pass a resolution every 30 days in order to meet virtually (until we can meet in person safely).
 - i. Hybrid meetings are challenging. More level if it’s all virtual or all in-person. If hybrid is chosen, we need to create rules to make it successful.
 - ii. Definitely a need to discuss if “hybrid” meetings will be possible in the future. Members have suggestions on how to make them more successful.
 - iii. Includes sub-committees

11. CSW Website (discussion) – move to a future CSW meeting

12. Adjournment

The **Commission on the Status of Women Group** agree to arrive on time/start on time; take turns speaking; speak loud enough for everyone to hear; be courteous of other opinions; listen to hear a different perspective than your own; mute phones; allow the chair to guide the process; Chair will check in about remaining time at 8:15 PM.

Public records that relate to any item on the open session agenda for a regular or special meeting of the Commission on the Status of Women are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to members of the Commission. Those public records are available online and for public inspection at the Human Resources Department located at 455 County Center, 5th floor, Redwood City, CA 94063 by appointment. The public records may also be transmitted electronically by emailing tbeat@smcgov.org or calling 650-363-4467. **IN COMPLIANCE WITH THE CALIFORNIA GOVERNMENT CODE AND THE AMERICANS WITH DISABILITIES ACT**, auxiliary aids and services for this meeting will be provided upon request when given three days’ notice. Please call 650-363-4467 (voice) or email tbeat@smcgov.org to make such a request.