



COUNTY OF SAN MATEO LGBTQ COMMISSION

Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

Tuesday, September 7, 2021

6:30 PM – 8:30 PM

MEETING MINUTES

<p>1. Call to Order, Land Acknowledgement, Group Agreements</p>		<p><u>Our Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.</p>
<p>2. Roll Call</p>		<p>Present: Krystle Cansino, Rebecca Carabez, Steve Disselhorst, Rev Terri Echelbarger, Giuliana Garcia, Dana Johnson, Christopher Sturken, Craig Wiesner, Rudy Espinoza Murray, Lalo Gonzalez <u>Non-Commissioners:</u> Evan Milburn, Tanya Beat, Linda Wolin, Frankie Sapp, Alex Golding Joined at 7:30pm: Bismay Mishra</p>
<p>3. Public Comment</p>		
<p>4. Approval & Adoption of Agenda</p>	<p><i>Action</i></p>	<p>Chris Sturken motions to amend the agenda by adding an update from the Data Sub-Committee to the end of the agenda, #11. Rev Terri Echelbarger seconds the motion. All approved.</p>
<p>5. Approval of July Meeting Minutes</p>	<p><i>Action</i></p>	<p>Rebecca Carabez motions. Rudy Espinoza Murray seconds the motion. All approved.</p>
<p>6. San Mateo County Equity Framework Presentation</p>	<p><i>Presentation</i></p>	<p>Shireen Malekafzali, SMC Chief Equity Officer Please refer to Meeting Materials for Presentation. <u>Feedback & Questions:</u></p> <ul style="list-style-type: none"> • The new Office of Racial & Social Equity. An external Community Advisory Council will help design a process to determine the values & functions of this office. • There is no mention of white supremacy in root causes of inequity. Great opportunity to point it out; an educational moment and impacts policy. • Census: race & ethnicity are separated; more people see themselves as multi-racial. Data collection is being impacted. If data is not collected accurately, we don't know if we are addressing what they need. • Core Equity Team (across SMC depts) is established. Any LGBTQ members? It is limited. Depts offered staff who can do the work. What efforts are you taking to be more inclusive?

		<ul style="list-style-type: none"> • Equity Community Advisory Council – Shireen has more control over who is part of that group. • Lived Experience is vital to the process. How do we bring people to the table when room is limited? Large challenge. • Will add in oppressions such as heterosexism, white supremacy, ableism, transphobia. • Funding: just Shireen in this office, generally funded. Future hope is to create and grow the office with budget, staff. • What about including vulnerable populations such as youth in the foster system, incarcerated people, neurodivergent people, people with mental illness and/or substance abuse? • Need to address and include immigrant community.
7. Pronouns Resolution Presentation	<i>Presentation</i>	<p>Sophia Brink, Legislative Aide, Supervisor Canepa’s Office Please refer to Meeting Materials for draft resolution.</p> <ul style="list-style-type: none"> • Started with Oakland City Council, Berkeley City Council • Adapt their resolutions to San Mateo County • Audience: for county internal use only. <p>Feedback & Questions:</p> <ul style="list-style-type: none"> • Recommend have resolution encompass CBOs. Must include capacity-building for CBOs who are smaller and may need help to apply resolution. • Who will create guidance document? Not sure. • Remove “male and female genders” with “all genders” • Would training be provided to vendors, providers to the County? Possibly. • Clearly define new words such as non-binary in the resolution. • Include “gender diverse” in the resolution • Has Supervisor Pine contributed or vetted the resolution? He wants to work with Supervisor Canepa on this and wants LGBTQ Commission be part of this. • Include the work done on Gender Neutral Restrooms. • Consider Pride Center as a training vendor for SOGI training. • Recommend more time for revisions and for small group to focus their energy on a revision. Then bring back to Commission
8. Wellness Break		
9. Reports: 1. Pride Center 2. Pride Initiative	<i>Updates</i>	<p>Pride Center:</p> <ul style="list-style-type: none"> - September Programming overview - Moderate re-open with specific office hours. - Coming Out Day panel, October 12, 6-7:30pm <p>Pride Initiative:</p> <ul style="list-style-type: none"> - New co-chair is Scott Gruendl, Asst Director of BHRS

10. Director's Report	<i>Update</i>	<ul style="list-style-type: none"> - Update on AB 361 – allow boards & commissions to meet virtually. Will email you about the results. Will determine Oct 5 meeting. - Preserve Lives of Transgender Women of Color panel - Retreat: November 13, 8:30am – 1:30pm; Debbie Schechter facilitating - Retreat Goals: 1. Building trust, inclusion and being a team; 2. How Covid impacted our process; 3. What do we want to do over the next 2 years. - Debrief on July 20 meeting. Will send a Survey to you all.
11. Data Sub-Committee	<i>Update</i>	Chris and Bismay taking over as co-leads of the Data Group. Figure out a day and time to meet. Welcome Rudy and Lalo!
12. Adjournment		